Top executive compensation for Networx contract holders

Top exec/company	<u>Year</u>	Salary	<u>Bonus</u>	Stock awards	Option awards	Incentives	Pension value and/ or deferred	<u>Other</u>	<u>Total</u>	2008 company revenue
5										
Randall Stephenson	2008	\$1,420,833	\$0	\$7,915,628	\$1,087,774	\$0	\$764,772	\$376,248	\$11,565,255	Up 4.3%
AT&T Inc.	2007	\$1,158,583	\$648,750	\$8,283,288	\$790,911	\$3,851,250	\$7,023,299	\$225,903	\$21,981,984	
James Crowe	2008	\$812,692	\$1,800,000	\$1,466,761	\$1,724,933	NA	NA	\$15,550	\$5,819,886	Up 0.8%
Level 3 Communications	2007	\$790,385	\$0	\$5,093,629	\$4,764,284	\$0	\$0	\$22,250	\$10,670,548	·
Edward Mueller	2008	\$1,200,000	\$0	\$2,303,116	\$3,600,959	\$2,250,000	\$88,038	\$990,502	\$10,432,615	Down
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Qwest Communications	2007	\$470,769	\$946,849	\$702,836	\$1,194,832	\$0	\$0	\$2,295,565	\$5,627,367	
Daniel Hesse	2008	\$1,200,000	\$0	\$9,246,053	\$5,816,704	\$2,651,388	\$0	\$287,228	\$19,201,373	Down 11.2%
Sprint Nextel	2007	\$23,077	\$2,650,000	\$125,448	\$195,771	\$0	\$0	\$0	\$2,994,296	
Ivan Seidenberg	2008	\$2,100,000	\$0	\$11,365,521	\$0	\$3,740,625	\$420,738	\$946,754	\$18,573,638	Up 4.2%
Verizon	2007	\$2,100,000	\$0	\$19,198,033	\$0	\$4,200,000	\$203,321	\$852,312	\$26,553,576	_

Sources: Definitive and Pre 14A Securities and Exchange Commission filings